

INTERNATIONAL SYMPOSIUM Leadership Breakout

**Tuesday, August 8, 2023
8:00 AM – 5:00 PM**

8:00 AM – 10:00 AM	Jeffrey Martin, J.D., C.F.V.T. Consultant, DSI Consulting	Pros and Cons of Relying on In-House Subject Matter Experts
Learn more about Jeff Martin here		
<p>This session will cover some of the errors that result from investigators asking in-house subject matter experts (SMEs) such as TASER or defensive tactics instructors to analyze officer conduct. Contributing factors, including a lack of investigator and SME training in the foundations of forensic video analysis and/or human factors, as well as question formation, will be covered. The emphasis will be on the use of video evidence in use-of-force investigations, with interactive discussion as to how to best use video evidence in relation to interviews and other recommendations.</p>		
10:00 AM – 12:00 PM	Dr. Chris Fuzie	Leadership and Followership: And the 86 Shared Behaviors
Learn more about Dr. Fuzie here		
<p>There is an emerging focus on transforming the leader/follower structure from a “parent/child” or “superior/subordinate” towards more of an equal, co-facilitative role. The changing thinking of leadership/followership has also begun to change the way high-performing teams train and operate, including the U.S. Military. In this session, Dr. Fuzie will interactively examine the current mental schema of leaders and followers and then present the group with 86 shared behaviors of high performing team leaders and followers and how this new way of considering leadership and followership may enhance the performance of the team for a more successful result.</p>		
1:00 PM – 5:00 PM	Pete Havel, Speaker, Trainer, Consultant and Author, The Arsonist in the Office	Fireproofing Your Career, Culture, and Department
Learn more about Pete Havel here		
<p>Pete Havel, author of “The Arsonist in the Office: Fireproofing Your Life Against Toxic Coworkers, Bosses, Employees, and Cultures” and speaker, trainer, and consultant at law enforcement conferences and departments across the country, will focus on how to build a culture of accountability, a magnet for great officers and the next generation, an organization of trust and strong communication, and how to protect your career and community against internal bad behavior. Havel will challenge you to boldly take on the arsonists—the people, policies, and mindsets that can burn things down.</p>		



**2023 SYMPOSIUM
OKLAHOMA CITY**

At the IHIA Annual Training Symposium, in Oklahoma City, Oklahoma, the IHIA will conduct an (8) eight-hour leadership/management seminar.

These presentations will be open to those supervisory personnel who hold the rank of Sergeant or higher. The day will consist of highly qualified speakers presenting topics pertaining to leadership and management.

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